

Member-Board Dialogue 2019

Diversity and Inclusion

You said YES – diversity and inclusion is important for Dietitians of Canada. On a scale of 1-5 (1 least important 5 most important) the average response was 4.2 / 5.

4.2 / 5

Average Response
ON THE IMPORTANCE OF
DIVERSITY & INCLUSION

What we heard:



1. The profession should reflect the diverse Canadian population, becoming more inclusive for:

- Different body sizes
- Indigenous Communities
- All religions, races, and ethnicities
- Sexual orientation and gender identity
- Socioeconomic status, geographical area, and language

“ Diversity looks like this: truly accepting of all genders, races, religions, body types, abilities, and disabilities. Let us embrace the wonderful diversity of everyone. ”

– DC Member



2. Some lack of diversity within the profession may be due to financial and geographical barriers.



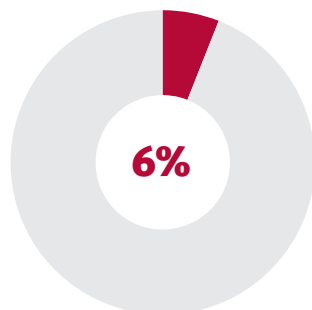
3. Recognize that dietitians practice in many different areas and in many different ways, and support each other in this diversity.’

“ Diversity and inclusion does not mean we are all the same, but that we can engage respectfully to consider a variety of people, thoughts, and opinions. ”

– DC Member

Who we heard from.

We received feedback from 6% of DC members.



Continuing our work on diversity and inclusion by:

- Increasing the diversity of the Board of Directors members
- Engaging in more dialogue with the diverse members of our profession, including Indigenous dietitians
- Introducing diversity and inclusion as a value in the Board policies to shape the future of the association.