

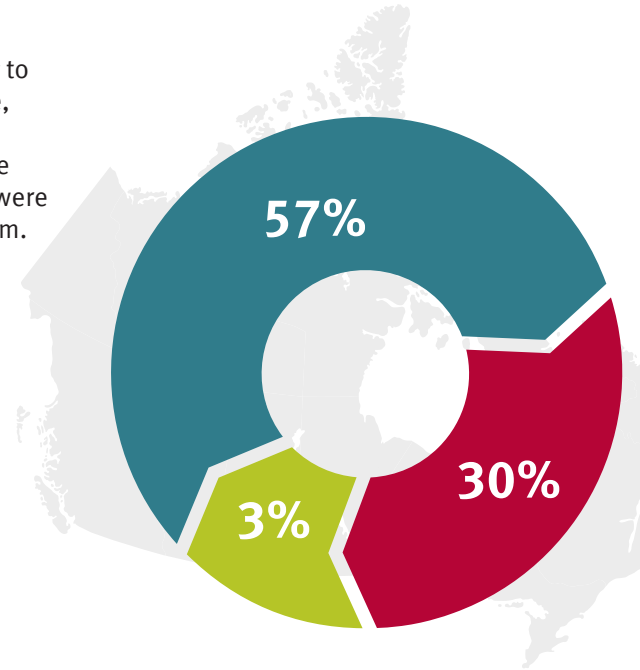
Member - Board Dialogue 2020

Member Input on DC's Organizational Priorities 2020 -24

An important part of the Dietitians of Canada Board's work involves looking to the future and continuing to learn and grow as DC embraces a more diverse, inclusive, skilled and valued profession. The Board is also focused on deepening our understanding of member values and priorities. In 2020, The Board released the new [organizational priorities for 2020-2024](#). Members were asked to select the organizational priority which was most important to them.

Which priority is most important to you?

1. Dietitians are valued by the public, other health professionals, and others as the most credible and trustworthy source of food and nutrition expertise.
2. Dietitians have the knowledge, skills and resources to enter and succeed in the professional environment.
3. Members experience a sense of belonging to a mutually supportive, engaged, diverse and inclusive professional community.



The majority of those surveyed told us that the most important priority is to continue to ensure "Dietitians are valued...".

The Board asked members to consider priority #3 above and share:

1. What does this statement mean to you, and
2. How do you believe this statement shapes the success of the Association?

Three themes emerged from the responses:



Diversity & Inclusion

1. DC will take action to ensure that the Association and the dietetic profession in Canada reflect the diversified communities they serve.
2. Becoming more diverse and inclusive will allow DC members to better connect with clients and address the well-being, food security, and health of individuals, communities and populations.



Sense of Belonging & Community

1. DC is a safe place to connect, where all members are valued, and they support, teach and learn from one another.
2. More voices and perspectives will make us richer. DC members have diverse skills, talents and backgrounds that need to be celebrated.



Advocacy & Equity

1. Embody social justice values in the Association and advocate for social change to best support marginalized groups and allow for equitable access to dietetic education.
2. By supporting those groups with less privilege and increasing the profile of DC members, our profession can continue to evolve and thrive.

Continuing the Board's Work in 2021-22 by:

- Reviewing the entire Board nomination process and structure with a Board governance advisor to generate greater diversity for the future.
- Identifying barriers to Member-Board communication and develop new approaches to connect with a greater proportion of DC's membership.
- Continuing to learn and address the need for continual growth, learning, receptiveness and leadership, as DC embraces a more diverse, inclusive, skilled and valued profession.

The survey was shared via the annual Member - Board Dialogue (June 2, 2020), and through a web-based survey (June- August 2020). It was distributed through multiple communications using DC social media, and in the DC weekly e-newsletter. Over the span of 3 months (June- August 2020), 7% of the DC membership participated in the Board survey and is reflective of the geographic distribution of members.